

Meeting Minutes
Trust Performance and Standards Committee
Wednesday 18 April 2018, 15:30
Isca Academy

Attendees

Debra Myhill - Chair (DM)
 Saxon Spence (SS)
 Elaine Hobson (EH)
 Moira Marder (MM)
 Matthew Shanks (MS)
 Jon Lunn (JL)
 Alison Layton-Hill – Clerk (ALH)

Minutes

Item Ref	Business	Action
1	Welcome DM welcomed all present.	
2	Attendance There were no apologies, however RD was unable to attend.	
3	Declarations of Interest None	
4	Minutes of Previous meetings The minutes of the meeting held on 17 January 2018 were approved as an accurate record.	
5	Matters Arising None	
Monitoring		
6	<p>Minutes from LGB meetings</p> <p>Trustees noted the minutes from the Local Governing Body meetings.</p> <p>SS enquired about the issue raised by Isca Academy regarding the Collective Worship policy. ALH clarified that this was around terminology and amendments were being made.</p> <p>Trustees noted the effect of the reduction in high needs funding across all schools. DM asked about the potential for building central support at trust level for SEND and wellbeing. MM advised that there is a Trust meeting planned to discuss the Trust Inclusion structure with the aim of pooling resources. DM acknowledged that finances are limited but encouraged the Trust to have a vision for where it wants to be in terms of specialist SEND support and improving attendance. MM advised that the local authority is supportive of creating an Exeter Hub to include specialist behaviour support for children on the verge of permanent exclusion. Aimee Mitchell and MM have put together a structure and will consult heads on Friday and feedback. MM</p>	MM

	<p>confirmed that headteachers are committed to reducing exclusions and DM asked if there was any possibility of a SSIF bid in the future. SMS asked for data showing the link between exclusions, SEND and disadvantaged. DM raised that the issue is not only about support for poor behaviour but also specialised learning support for those who are not at risk of exclusions and suggested that funding may be sourced from local philanthropists.</p> <p>SMS queried the behaviour system in terms of students in isolation. JL advised this is a ready to learn system, which is not constantly punitive and isolation is quickly followed by triage and a subsequent wrap around plan.</p>	<p>JL</p>
<p>7</p>	<p>Dashboard</p> <p>JL asked for feedback from trustees as to the level of detail in the performance reports that had been tabled during the year, particularly with more schools coming into the data pool. Trustees confirmed that they would like the style of content of reports to continue for this Committee. Trustees will raise areas of concern to be included in the summary sheet for Board meeting. MS confirmed his view that the data is powerful to encourage appropriate challenge by trustees and governors.</p> <p>DM queried why a P8 score of 0.27 (above the national average) is an area to investigate. JL advised that the drop from 0.5 is worth monitoring. JL confirmed that the MAT lead practitioner in English would be tasked to where the need is to negate the fluctuation.</p> <p>DM questioned the Basics score for Isca as 68%. JL confirmed that this should read 45% to cover grade 9-5 (not 9-4). JL to amend.</p> <p>JL advised that in school variation in subject performance is high and he is challenging every occasion where there is consistent low performance and predicted low performance. The intention is to offer a good middle leader as a mentor to someone who is struggling to meet standards. The Trust is committed to supporting staff improvement prior to pursuing capability. DM asked for a statistically measure of the extent of in school variation.</p> <p>SS queried why practical and creative subjects are low performing. JL confirmed that Physical Education and Technology are subjects that are not so strong across the Trust. Trustees discussed the merits of GCSE and BTEC and JL advised that Trust schools are now teaching BTEC PE. Options for support were considered from the College and the University and DM will give opportunities further thought.</p>	<p>JL</p> <p>JL</p> <p>DM</p>
<p>8</p>	<p>Disadvantaged Data</p> <p>JL advised that in comparison to the national average disadvantaged students within the Trust are doing well. This has not necessarily resulted in the gap closing as non-disadvantaged are also predicting higher attainment. DM asked that the data summary always includes disadvantaged data. It was acknowledged that white working class attainment is an issue nationally.</p>	<p>JL</p>
<p>9</p>	<p>St James – Ofsted</p> <p>MM outlined the strengths from the Ofsted inspection: governance, QA systems, support for literacy and disadvantaged, safeguarding. History, MFL and PE had also</p>	

	<p>improved. MM was pleased that there was acknowledgement that the leadership changes had not affected the students.</p> <p>PSHE was a key line of enquiry. There is a need to develop the subject as students progress through the school and for it to be a specifically taught subject as opposed to as part of another teacher's role.</p> <p>The Post 16 drop out was identified as below the national average and DM asked if the cause is known. MM has asked the College to undertake some analysis and obtain evidence. DM advised that disadvantaged students are able to attend the University of Exeter with grade Bs as opposed to grade As. MM to talk to Pallavi Banerjee about the data that supports this.</p>	MM
10	<p>Directors (English and Maths)</p> <p>MM advised trustees that following recent interviews a Director of English, Head of English for Isca and Head of Maths for All Saints had been appointed. A Director of Maths had not been appointed and it was acknowledged that Trust maths departments are strong. SS suggested appointing a part time Director of Maths from an existing staff. MM to consider.</p>	MM
11	<p>Safeguarding</p> <p>West Exe school had formally joined the Trust since the last meeting and ALH reassured trustees that the West Exe SCR has been audited with no issues.</p> <p>MM confirmed that Sarah O'Shea had undertaken reviews at all schools and her collective safeguarding report will be tabled at the next meeting. ALH to add to the next agenda.</p>	ALH
12	<p>CPD</p> <p>MM advised that SWTT had been awarded a licence for Teacher apprenticeships.</p> <p>MM informed trustees that the Trust is in conversation with TeachFirst who are keen to use the Trust as a hub, with a particular focus on supporting Plymouth schools.</p> <p>A SSIF bid has been submitted for maths Devon-wide (not just for the Trust) and the outcome will be known in July.</p> <p>MM advised that all departments across the Trust are now working together for planning and support and thanked JL for facilitating this way of working.</p>	
Items for Approval		
13	None	
Items for Information		
14	<p>Complaints</p> <p>A complaint received was discussed and noted in Part B of the minutes.</p>	
15.	Risk Register	

	SS raised that pupil premium and the loss of funding needs to be considered as part of the risk register. JL to consider.	JL
Any Other Business & Next Meeting Date		
	The date of the next meeting is to be advised	

Signed by the Committee Chair:



Date: 17 October 2018